

April 10, 2025, East Knox Elementary, 6 pm

**A. Call to Order**

The President, Ms. Bush, called the meeting to order.

**B. Roll Call**

President called the roll:

Ms. Lindsay Bush, here  
Mr. Larry Campbell, here  
Mr. Alan Huffman, here  
Mr. Randy Reese, here  
Mrs. Kathy Tate, here

**C. Approval of the Agenda**

Recommendation to approve the agenda as presented.

**25-031 MOTION TO APPROVE THE AGENDA AS PRESENTED**

Mr. Reese moved and Mrs. Tate seconded the motion to approve the agenda.

Roll call: All Present-Yes. Motion carried.

**D. Public Participation** (Please see Board Policy #0169.1)

- Ben Rayburn – Alumni of Howard High School - 1964

**E. Treasurer Report**

- Financial Update
  - Sheakley BWC- have to enter the group retro program next year due to high previous claim costs (63% discount last year compared to possible 38% refund later)-about \$10,000 extra
  - Student Wellness and Success Fund Spending Plan for FY26 and FY27
    - Appx. \$60,000 in funding to be spent on school nurse salary and benefits that totals over \$100,000
    - Post plan on district website and share at a public board meeting
    - Partner with two community organizations (Knox Public Health and Behavioral Healthcare Partners)
  - Upcoming items
    - Liability Insurance Renewal
    - Five year forecast submitted to board in May
  - State Budget Bill
    - Review of the proposed Governor's budget and the House version that targets cash carryover balances

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F. Treasurer Recommendations

Recommendation to approve the minutes from the March 13, 2025 board meeting.

Recommendation to approve the March 2025 Financial Report as presented.

Recommendation to join membership with Sheakley in the BWC group retrospective rating program for the 2026 rate year at a cost of \$425.

Recommendation to authorize the treasurer to transfer \$10,000 from the general fund to the East Knox Athletic Fund to cover the cash shortage for the Spring 2025 athletic season.

Recommendation to approve the following budgetary amendment(s):

572	Title I	\$4,463.41
590	Title IIA	\$1,183.28
584	Title IVA	\$711.64

**25-032 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS**

Ms. Bush moved and Mr. Huffman seconded the motion to approve the above recommendations.  
Roll call: All Present-Yes. Motion carried.

\*Mrs. Tate inquired about correction to minutes from March 13, 2025 board meeting regarding policy.

G. Building Reports

- Elementary – Mrs. Moreland
  - Testing taking place
  - Activities coming up for the remainder of the year.
  - Karen Meade & Katrina Wobbecke – 4<sup>th</sup> grade project on Revolutionary War.
- Jr./Sr. High School – Mr. Reese
  - FFA events, play this weekend put on by the Drama Club, implementation of Smart Pass as a hall pass system.
- Athletic Updates – Mr. Brickner
  - Spring sports update

H. Superintendent Report and Board Discussion

- Updates/Discussion Items
  - Strategic Plan Update

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- Thank you to the community members and staff members who have been participating in the process.
- Staffing for 2025-2026
  - Review of staffing changes including hiring of new high school principal, Shannon Sprang.
- Discussion regarding the forming of a committee to review GPA requirements for athletics
- Ariel Atkinson – Student Board Representative
- The Brothers Grimm Spectaculathon this weekend
- Promenade and Dance starts at 7pm April 26th
- Fundraisers – PTO and FFA

#### I. Superintendent Recommendations

Recommendation to approve the Program of Studies for JR/SR High for 2025/2026 school year as presented.

Recommendation to approve the purchase of one 61 passenger handicap accessible bus from Hill International Trucks for \$133,266. Total cost will be paid from Permanent Improvement Funds.

Recommendation to approve the Master Service Agreement with META for July 1, 2025-June 30, 2026 for Core Services listed in Schedule I at an annual cost of \$19,713.50 and Schedule II at an annual cost of \$1,842.88.

Recommendation to approve the FCCLA overnight trip to Columbus for the State FCCLA competition on April 24-25, 2025.

Recommendation to authorize the purchase of a 2025, 10-passenger van from Mathews Ford Marion for \$54,652 after trade in of 2016 Ford F-250 pickup truck.

Recommendation to approve an agreement with the Knox ESC for home instruction services for a student for the remainder of the 2024-2025 school year.

Recommendation to approve the quote from The Ohio Floor Company for re-finishing of the elementary gym floor for \$27,350. Cost to be paid from the permanent improvement fund.

Recommendation to approve a service contract with Elite Transportation Group to transport a student to the Knox Learning Center from home and back for the remainder of the for \$68.59 per day.

Recommendation to approve the quote from Dyslexia on Demand for student therapy services from April 2025 through September 2025, not to exceed \$6,000.

Recommendation to approve the 2026-2027 School Year Calendar as presented.

Recommendation to approve *Alexander Mathew Marshall* as a graduate, May 18, 2025.

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Recommendation to issue a 2023 diploma to *Hunter Smiley*.

Recommendation to approve the following students as participants in the College Credit Plus program for the 2025-2026 school year. All students below have met the counseling requirements, attended the CCP meeting and returned the paperwork:

*Adams, Daniel*  
*Atkinson, Arizl*  
*Baxter, Anthony John*  
*Beltz, Collin*  
*Bennett, Spencer James*  
*Blackshear, Kayden*  
*Bostic, Isabelle*  
*Cline, Anna*  
*Colopy, Miles*  
*Cotsamirz, Macy Kate Ann*  
*Crawford, Jaxon Coy*  
*Crawford, Savannah*  
*Divan, Curtis*  
*Fawcett, Logan Lance*  
*Fawcett, Macie Lynn*  
*Ferenbaugh, Reese*  
*Gardner, Nathan*  
*Holmes, Raja*  
*Houston, William*  
*Huffman, Madison*  
*Huffman, Olivia*  
*Kahoe, Brooklynn*  
*Kapper, Ethan*  
*Kelley, Isabella*  
*Kidwell, Colton*  
*Kidwell, Gavin Hunter*  
*Kieber, Caylynn*  
*Kirk, Jayden*  
*Lashley, Shagmus*  
*Laymon, Autumn Pearl*  
*Lester, Jaxon Dean*  
*Mann, Charlotte*  
*McDowell, Wyatt*  
*McKean, Maddison*  
*McNeely, Julia*  
*Metcalf, Emma Marie*  
*Mezie, Madelyn*  
*Miller, Kyson Bernell*  
*Moore, Kenlie*  
*Norris, Emily*  
*Ophelm, Evelyn*  
*Ophelm, Gwength*  
*Page, Ava*  
*Parker, Zoey Lynn*  
*Peck, Ryan Michael*  
*Potter, Alivia*  
*Priest, Hayden*  
*Proudfoot, Ezekiel Jonathan*  
*Ridenour, Caden*  
*Riggie, Aidan*  
*Rose, Quentin*  
*Savage, Mason*  
*Shank, Grace*

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*Smith, Angel*  
*Smith, Jasmine Marie*  
*Stephens, Carver Brandon*  
*Strzby, Malena*  
*Tucker, Cloe*  
*Tucker, John*  
*Winkler, Imogen Nicole*  
*Winkler, Rylan*  
*Woods, Alton*  
*Wright, Hayden*

**25-033 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS**

Mr. Reese moved and Mr. Huffman seconded the motion to approve the above recommendations.

Roll call: All present – Yes. Motion carried.

**J. Executive Session**

Recommendation to enter into executive session, pursuant to Ohio Revised Code 121.22 (G) (1), for the sole purpose of:

- To consider the employment and or compensation of a public employee or official.

**25-034 MOTION TO APPROVE THE ABOVE RECOMMENDATION**

Mr. Huffman moved and Mrs. Tate seconded the motion to approve the above recommendation.

Roll call: All present – Yes. Motion carried.

Time in: 7:05 pm

Time exited: 7:38 pm

Roll Call: All here

**K. Personnel—(Subject to proper placement on the salary scale, contingent upon favorable report from the BCII/FBI, and receipt of proper certification.)**

Recommendation to employ Shannon Sprang as the Jr./Sr. High School Principal on a three-year contract effective August 1, 2025, Step 13.

Recommendation to accept the resignation of Abbey Jones, long-term substitute teacher, effective May 23, 2025.

Recommendation to accept the resignation of Katie Kilgore, school social worker, effective May 9, 2025.

Recommendation to accept the resignation of Mallory Hysong, tutor, effective at the end of the 2024-2025 school year.

Recommendation to accept the retirement of Trudy Westover, Intervention Specialist, effective June 1, 2025.

Recommendation to accept the resignation of Samantha Languis, Intervention Specialist, effective August 1, 2025.

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Recommendation to employ Kristine Dougherty on a one-year limited teaching contract for the 2025-2026 school year, MA, Step 0.

Recommendation to employ Carolyn O'Brien on a one-year limited teaching contract for the 2025-2026 school year, MA, Step 10.

Recommendation to approve the summer school program for current first through 5th grade students will be Monday through Thursday, June 2-5, 2025 and Monday through Thursday, June 9-12, 2025 and Monday through Wednesday, June 16-18, 2025. Student summer school hours are 9:00 a.m. to 11:30 a.m. with students and an additional one-hour prep per day per teacher. In addition, the teachers will have up to 6 hours total of additional prep time prior to the start of summer school. Third grade students who do not pass the Ohio State Assessment for Reading in the Fall or Spring or do not obtain the promotional score on NWEA Map will need to come in to take the summer test offered the week of June 23-27, 2025. The associated positions and rates of pay are as follows:

- Summer School Teachers - 9 positions, \$30 per hour
- Summer School Coordinator – 1 position, \$3,000 stipend
- Summer School Aides – 6 positions, \$14 per hour
- Summer School Food Service - 1 position at 2024-2025 hourly rate for up to 2 hours per day
- Summer School Bus Drivers – 3 positions at 2024-2025 hourly rate for approx. 2 hours per day.

Recommendation to approve a summer school program to be offered to current 9-12 grade students to take Apex courses who attend the JR/SR building. All costs for summer school will be paid from grant funds. Dates of summer school will be June 2-June 26, 2025; Monday-Thursday. Student summer school hours are 8:00 a.m. to 11:00 a.m. and an additional one-hour prep per day for the summer school teacher. (4 hours per day including prep, 4 days per week starting June 2, 2025 and ending June 26, 2025.) No Summer school on June 19, 2025

- Summer School Teacher - 1 position \$30 per hour;
- Jr./Sr. High School Summer School Coordinator – 1 position, \$1,000.

Recommendation to pay the following teacher stipends for proof of completion of the Science of Reading Training (full cost of stipend reimbursed by the Ohio Department of Education and Workforce):

Leslie Gilbert	Pathway B	\$1,200
Kailee Wallace	Pathway E	\$400
Megan Bullock	Pathway C	\$1,200

Recommendation to approve the following elementary teachers for elementary summer school classes for the summer of 2025.

- Mackenzie Rogers
- Rebecca Gaines
- Abby Beale
- Ron Fannin
- Kevin Oldaker
- Jessica Bookmyer
- Rachel Legros

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Recommendation to approve up to 12 hours of ELA Wonders Professional Development for elementary teachers K-6 for May, June, July, August, 2025.

Recommendation to approve the following KCESC board approved substitute teacher(s) for 2024-2025 school year:

Deana Floro

Recommendation to approve the following KCESC board approved aide(s) for 2024-2025 school year:

Annabell Kershner

Recommendation to approve the following as classified substitute(s):

Carrie Lynn Welu

Recommendation to non-renew, as an annual course of action, for the 2024-2025 school year non-teaching contracts as follows:

Varsity Cheerleading	Tammy Lemley
Jr High Cheerleading	Lindsey Jensen
Assistant Marching Band Director/Percussion	Aaron Vance
Assistant Marching Band Director/Percussion	Ethan Royer
Flag Advisor	Nyssa Luckey
Majorette Advisor	Olivia Campbell
Junior Class Advisor	Fawnda Bible-Stahl
Testing Coordinator	Annette Wozniak

Recommendation to approve the following job descriptions as presented:

Principal  
Academic Coach  
School Counselor  
Intervention Specialist

Recommendation to approve Heather Bostic as a Volunteer Track Coach for the 2024-2025 school year.

Recommendation to approve the parental leave request from Cara Owens for the 2024-2025 school year.

**25-035 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS**

Mr. Huffman moved and Mrs. Tate seconded the motion to approve the above recommendations.

Roll call: All present – Yes. Motion carried.

Recommendation to approve the transfer of Krista Reese from the position of Nurse Aide to Elementary Building Secretary per the job description, board approved on October 17, 2024.

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Recommendation to approve the contract for services between Clear Fork Valley Local School District and East Knox Local School District from March 12, 2025-July 31, 2025 for transition and transfer of duties of Superintendent.

**25-036 MOTION TO APPROVE THE ABOVE RECOMMENDATION**

Ms. Bush moved and Mrs. Tate seconded the motion to approve the above recommendation.  
Roll call: Mr. Reese – Abstained; All others present – Yes.  
Motion carried.

**L. Adjournment**

Recommendation to adjourn the meeting at 7:43 p.m.

**25-037 MOTION TO ADJOURN THE MEETING**

Mr. Huffman moved and Mr. Reese seconded the motion to adjourn the meeting at 7:43 p.m.  
Roll call: All Present-Yes. Motion carried.

**Visitors**

Ben Rayburn

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President

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Treasurer